



Government of Montenegro

IDAHO 2015 FORUM

International Day Against Homophobia, Transphobia & Biphobia - Montenegro

Ending hate crime and violence

Agenda

SUNDAY
10 MAY 2015

09:30-17:00

REGIONAL POLICE AND JUDICIAL TRAINING

Venue: Hotel Splendid, Montenegro

Room: Media Center

The Regional Police and Judicial Training will focus on combating Hate Crime and Bias-motivated Violence against LGBTI people. The training will provide discussion of and access to recent data in the area, community outreach and engagement, and best available practices for police and judicial officers in order to ensure that LGBTI persons are protected against this crime and violence. In addition, the focus of the training will be on practical skills and information to permit police officers and judges to make the most informed decisions on these matters when they appear before them, so they are not forced to rely on myths or stereotypes about LGBTI people.

The training will be guided by the Government of Montenegro, Police Directorate of Montenegro, Supreme Court of Montenegro – Judicial Education Center and the Williams Institute UCLA School of Law - United States, as well as supported by the OSCE Office for Democratic Institutions and Human Rights (ODIHR), Roze in Blauw (Pink in Blue) Amsterdam Police - The Netherlands, Toronto Police Service – Canada, EGALE - Canada, Galop – United Kingdom, ILGA Europe, ILGA World, Justice in the Balkans – Equality for Sexual Minorities, The Council for civil control of the police - Montenegro.

Meeting of the “Trust and Security Team”, Police Directorate of Montenegro
(Trust team between the police and the LGBTI community)

This meeting is open for all Police and Judicial Training participants + Montenegrin NGOs (invitational)

13:00 – 17:30

LGBT BUSINESS FORUM 2015

The platform for Balkans Diversity and LGBTI Inclusion

Venue: Hotel Splendid, Montenegro

The support of organisations and companies for LGBTI equality and inclusion in the workplace internationally has grown tremendously in the past decade. Following on the global progress on this topic, as well as the discussion at the World Economic Forum in Davos (2015), we strongly believe that our society needs to include all available talent in order to be more effective and successful.

To share insights in best practices, in the leading role of multinational companies, and their LGBTI inclusion strategies at the global level, economists, politicians and business leaders will gather in Budva (Montenegro) to discuss policies and LGBTI business solutions for the world's biggest challenges in the area of Human rights, placing LGBTI rights at the top of the forum's agenda.

The Business Forum will be held under auspices of the IDAHO 2015 Forum lead by the Government of Montenegro and supported by the Williams Institute UCLA School of Law, United States; Out Leadership, United States/Europe; IBM; Parks - Liberi e Uguali, Italy and Völklinger Kreis – German Association of Gay Managers and Entrepreneurs and The American Chamber of Commerce in Montenegro.

18:30-19:00

IDAHO 2015 PRESS CONFERENCE

Venue: Hotel Splendid, Montenegro

Duško Marković

Deputy Prime Minister (Montenegro)

Jet Bussemaker

Minister of Education, Culture, and Science (The Netherlands)

- host IDAHO FORUM 2013

Helena Dalli

Minister for Social Dialogue, Consumer Affairs and Civil Liberties (Malta)

- co-host IDAHO FORUM 2014

Alice Bah Kuhnke

Minister of Culture and Democracy (Sweden)

- co-host IDAHO FORUM 2014

Moderator:

Jovan Kojičić,

Adviser to the Prime Minister

Coordinator of IDAHO Forum 2015 (Montenegro)

19:30-20:15

OPENING CEREMONY

Venue: Hotel Splendid, Budva, Montenegro

Programme

A Documentary: IDAHO Forum 2014 hosted by the Swedish and Maltese Governments

Malta and Sweden handing over of the IDAHO Forum flag to the 2015 host

Launch of ILGA-Europe's Rainbow Europe 2015

A short video which gives the audience a brief overview of what the Annual Rainbow package contains

Short introduction of the 2015 figures and highlights

20:15-20:30

Official Welcome Reception

20:30-21:30

Official Dinner

MONDAY
11 MAY 2015

08:00–09:00 **REGISTRATION AND WELCOME COFFEE**
Venue: Hotel Splendid, Budva, Montenegro

09:00–10:15 **OPENING PLENARY**
Venue: Hotel Splendid, Budva, Montenegro
Room: Crnojević/Balšić

Welcome Speech

Duško Marković, *Deputy Prime Minister, Montenegro*

Video speech

- **Ulrike Lunacek**, *Vice President of the European Parliament*

Keynote Speeches

- **Věra Jourová**, *Commissioner, Justice, Consumers and Gender Equality, European Commission*
- **Ms Snežana Samardžić-Marković**, *Director General, Directorate General of Democracy, Council of Europe*
- **Terry Reintke**, *Member, European Parliament*
- **John Jeffery**, *MP, Deputy Minister for Justice and Constitutional Development, South Africa*

Special addresses

- **Jovan Kojičić**, *Adviser to the Prime Minister on Human Rights and Protection against Discrimination, Coordinator of IDAHO Forum 2015, Montenegro; Chair of the International Academic Conference Justice in the Balkans: Equality for Sexual Minorities*
- **R. Bradley (Brad) Sears**, *Roberta A. Conroy Scholar of Law and Policy, Assistant Dean and Executive Director of the Williams Institute, UCLA School of Law, Los Angeles, California, United States; Member of the Council of the International Academic Conference Justice in the Balkans: Equality for Sexual Minorities*
- **Håkan Hydén**, *Professor in Sociology of Law and Associate Professor in Civil Law, Holder of the Samuel Pufendorf Professorship, Lund University, Sweden*

International Day Against Homophobia, Transphobia & Biphobia - Montenegro

10:15–11:15

Plenary 1:

Room: Crnojević/Balšić

Two Years of Impact working for lasting change -

Progress achieved to date on the agenda by European IDAHO Forums 2013-2015

The panel will discuss and consider up-to-date progress achieved at the previous IDAHO Forums on the basis of comprehensive efforts, support and approach related to LGBTI issues. The intention is to respond to the lasting challenges and modalities of the institutional approach in achieving the concept, as well as the application of best practices to foster joint actions in order to combat discrimination against LGBTI people.

- **Igor Lukšić**, Deputy Prime Minister and Minister of Foreign Affairs and European Integration, Montenegro
- **Jet Bussemaker**, Minister of Education, Culture, and Science, The Netherlands
- **Helena Dalli**, Minister for Social Dialogue, Consumer Affairs and Civil Liberties, Malta
- **Alice Bah Kuhnke**, Minister of Culture and Democracy, Sweden
- **Arsen Bauk**, Minister of Public Administration, Republic of Croatia

11:15–11:45

Coffee Break

11:30 – 13:00

3rd IDAHO informal Ministerial Meeting
(for Ministers from the EU and the Region only)
Venue: Hotel Splendid, Budva, Montenegro
Room: Crystal

Including Signature of Joint Statement (Regional approach)
and Minister's group photo

13:05 – 14:05

Ministerial Lunch

International Day Against Homophobia, Transphobia & Biphobia - Montenegro

11:45–13:00

Plenary 2:

Room: Crnojević/Balšić

Taking a comprehensive approach tackling discrimination in Europe - Hate Crime, Bias Crimes and Violence Against LGBTI People

This panel will discuss a comprehensive approach, as well as the actions taking by the CoE/EU/OSCE and its member states combatting discrimination on Hate crime, Bias Crimes and Violence against LGBTI people.

Video speech:

Nils Muižnieks, Commissioner for Human Rights, Council of Europe

- **Eleni Tsetsekou**, Head of Unit, Sexual Orientation and Gender Identity Issues, Council of Europe
- **Juan Gonzalez Mellizo**, Teamleader Non-Discrimination Policies, DG Justice and Consumers, European Commission
- **Azra Junuzović**, Deputy Head of the Tolerance and Non-Discrimination Department, The OSCE Office for Democratic Institutions and Human Rights (ODIHR)
- **Evelyne Paradis**, ILGA Europe
- **Juhlia Erht**, Transgender Europe

13:00–14:15

Lunch

13:00-14:15

Informal Intergovernmental Organisations coordination meeting on LGBTI issues

(IGO's only) - Working Lunch

The meeting will be chaired by the Council of Europe

Eleni Tsetsekou, Head of Unit, SOGI Unit, Council of Europe

Following the first IGO-meeting in Rome in November 2014, Intergovernmental organisations share topical issues, share experiences and coordinate on activities in the LGBTI field.

Target groups: Council of Europe, OSCE/ODIHR, EU (Commission, FRA), UN OHCHR, UNESCO, UN WOMEN, UNICEF, ILO, WHO, UNAIDS, UNDP, World Bank, OSCE and Focal Points Network.

Parallel sessions

14:15-15:30

Parallel Session/Plenary 3:

Room: Crnojević/Balšić

Combating Myths and Stereotypes with Tools for Police and Judicial Education on LGBTI

A review of the best available practices to combat myths and stereotypes about LGBTI people.

- **Jovan Kojičić**, Adviser to the Prime Minister on Human Rights and Protection against Discrimination, Coordinator of IDAHO Forum 2015, Montenegro; Chair of the International Academic Conference Justice in the Balkans: Equality for Sexual Minorities, Montenegro
- **Todd Brower**, Judicial Training Director, The Williams Institute, UCLA School of Law, Los Angeles, California, United States, Professor of Law, Western State University College of Law, Fullerton, California, United States
- **Marja Lust**, Executive board member 'Roze In Blauw Amsterdam', Amsterdam Police Department, The Netherlands
- **Danielle Bottineau**, Police Constable, LGBT Liaison Officer, Toronto Police Service, Canada
- **Melanie Stray**, specialist LGBT anti-violence advocate, Hate Crime Casework & Development Department, Galop, United Kingdom
- **Helen Kennedy**, Executive Director, Egale Canada Human Rights Trust, Secretary General ILGA World, Canada

14:15-15:30

Parallel session/Plenary 4:

Room: Media Center

Regional approach: Mutual learning, exchange of best practices and cooperation in combating discrimination and promoting equality for LGBTI people

A panel on regional resources for advocates and groups and exchange of best practices. A discussion on how to respond to challenges and how to improve services and quality of life for LGBTI people. This panel will include future goals and challenges for LGBTI people in the Region.

- **Aleksandar Vasiljević**, Police Adviser, Head of Department for Organization, Prevention and Community Policing, Ministry of Internal Affairs, Republic of Serbia
- **Aleksandar Saša Zeković**, President of the Council for Civil Control Of The Police, Montenegro
- **Stevan Milivojević**, LGBT Forum Progress, Montenegro
- **Danijel Kalezić**, Queer Montenegro, Montenegro
- **Katrin Hugendubel**, Advocacy Director, ILGA Europe
- **Jelena Dacić**, Human Rights Programme Director, Juventas, Montenegro

14:15-15:30

Parallel Session/Plenary 5:

Room: Crystal

European Court of Human Rights promoting and protecting LGBT people's human rights

Panel coordinated and chaired by the Council of Europe.

The 1950 European Convention on Human Rights is crucial for the definition of the rights of lesbian, gay and transgender persons. The European Court of Human Rights has enshrined these rights in its case law and has played both an essential and a pioneering role at international and European levels by prompting states to make major legislative changes on issues such as sexual orientation and gender identity i.e. decriminalisation of homosexuality in Europe, broadened our understanding of the concept of family, strengthened the principle of non-discrimination also in connection to sexual orientation and gender identity.

Based on a new publication on the ECtHR case law on sexual orientation and gender identity issues the panel will discuss the significance of the Strasbourg Court's SOGI judgements and their implications for the human rights of LGBT people. Panel coordinated and chaired by the Council of Europe.

- **Eleni Tsetsekou**, Head of Unit, Sexual Orientation and Gender Identity Issues, Council of Europe
- **Robert Wintemute**, Professor of Human Rights Law, UK
- **Håkan Hydén**, Professor in Sociology of Law and Associate Professor in Civil Law, Holder of the Samuel Pufendorf Professorship, Lund University, Sweden
- **Nigel Warner**, ILGA-Europe Advisor on Council of Europe

15:30-15:45

Break

15.45-16.45

Plenary 6

Room: Crnojević/Balšić

Wrapping up highlights and outcomes of the 3rd IDAHO FORUM

- **Minister/Co-chair** of the informal ministerial meeting
- **Speaker** from parallel session 3
- **Speaker** from parallel session 4
- **Speaker** from parallel session 5
- **Liri Kopaçi-Di Michele**, Delegate of the informal IGO-meeting

Special address:

- **Jesper Brask Fischer**, Deputy Permanent Secretary of the Ministry of Children, Gender Equality, Integration and Social Affairs, Denmark

A n n o u n c e m e n t
of Minister's Joint Statement

Zoran Pažin

Minister of Justice, Montenegro

Jadranka Joksimović

*Minister without portfolio
Republic of Serbia*

Special address:

Gabriele Heinisch-Hosek

*Minister of Federal Ministry of Education and Women's Affairs
Austria*

Anna-Maja Henriksson

Minister of Justice, Finland

Ivan Scalfarotto

*Undersecretary of State for Constitutional Reform
and Government Liaison to Parliament, Italy*

Closing of the Plenary by the host

Duško Marković

Deputy Prime Minister, Montenegro

17:00h END OF PLENARY

17:30 - 19:30

**14th Roundtable of the European Governmental
LGBT Focal Points Network (invitational)**

Room: Crnojević/Balšić

Special guest:

John Jeffery, MP

*Deputy Minister for Justice and Constitutional Development
South Africa*

THUESDAY
12 MAY 2015

09:00-10:00

Human rights of intersex people: challenges ahead
Panel coordinated and chaired by the CoE CommHR and FRA
Room: Media Center

Until recently, European societies remained largely unaware of the reality of intersex people. The classification of humankind into two categories, female and male, is omnipresent and informs the way we understand and organize the world around us. People who do not fit neatly into these two categories run the risk to face serious violations of their fundamental rights. Among them, intersex persons are especially vulnerable. The supposed dichotomy of gender and corresponding medical norms have resulted in routine medical and surgical interventions on intersex people even when they have not been adequately consulted or informed prior to such procedures. Secrecy and shame around intersex bodies have permitted the perpetuation of these practices while the human rights issues at stake have remained for the most part unaddressed.

During this side event, the Office of the Commissioner for Human Rights of the Council of Europe will launch the Issue Paper on human rights and intersex people. The EU Agency for Fundamental Rights will present new research findings on fundamental rights challenges intersex persons face in the European Union. Both presentations aim to fill the gap in understanding and responding to the situation of intersex people from a human rights perspective. Representatives of organizations representing intersex persons will comment on the presentations and give a perspective from the intersex community.

The event is open for journalists and media.

Lauri Sivonen, *Adviser, Office of the Commissioner for Human Rights, Council of Europe*

Dennis Van Der Veur, *Head of Sector Cooperation with EU Institutions and EU Member States, European Union Agency for Fundamental Rights*

Silvan Agius, *Expert Consultant to the Council of Europe Commissioner for Human Rights*

Dan Christian Ghattas, *Organization Intersex International Europe (OII Europe)*

10:00-17:00

Continuation of the 14th Roundtable of the European Governmental LGBT Focal Point Network (invitational)
Room: Crnojević/Balšić

17:00 – 18:00

NGOs side event
Room: Media Center

Human rights of LGBTIQ persons in Montenegro:
Current practice and biggest challenges

Panel coordinated and chaired by the National NGO's working on
LGBTIQ issues in Montenegro

Panelists: Representatives of NGO's